| 225 | ANNUAL RATES |  |  |  |  |  |  |  | HOURLY RATES |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
| GRADE |  |  |  |  |  |  |  | GRADE |  |  |  |  |  |  |  |
| 48 | \$116,255 | \$119,742 | \$123,336 | \$127,035 | \$130,847 | \$134,771 | \$138,814 | 48 | \$64.58 | \$66.52 | \$68.51 | \$70.57 | \$72.69 | \$74.87 | \$77.11 |
| 47 | \$113,419 | \$116,822 | \$120,328 | \$123,937 | \$127,655 | \$131,484 | \$135,428 | 47 | \$63.01 | \$64.90 | \$66.84 | \$68.85 | \$70.91 | \$73.04 | \$75.23 |
| 46 | \$110,653 | \$113,973 | \$117,393 | \$120,914 | \$124,542 | \$128,277 | \$132,125 | 46 | \$61.47 | \$63.31 | \$65.21 | \$67.17 | \$69.18 | \$71.26 | \$73.40 |
| 45 | \$107,954 | \$111,193 | \$114,530 | \$117,965 | \$121,504 | \$125,148 | \$128,902 | 45 | \$59.97 | \$61.77 | \$63.62 | \$65.53 | \$67.50 | \$69.52 | \$71.61 |
| 44 | \$105,321 | \$108,481 | \$111,736 | \$115,087 | \$118,541 | \$122,096 | \$125,759 | 44 | \$58.51 | \$60.26 | \$62.07 | \$63.93 | \$65.85 | \$67.83 | \$69.86 |
| 43 | \$102,753 | \$105,835 | \$109,011 | \$112,281 | \$115,649 | \$119,118 | \$122,691 | 43 | \$57.08 | \$58.79 | \$60.56 | \$62.37 | \$64.24 | \$66.17 | \$68.16 |
| 42 | \$100,246 | \$103,254 | \$106,352 | \$109,542 | \$112,829 | \$116,212 | \$119,699 | 42 | \$55.69 | \$57.36 | \$59.08 | \$60.85 | \$62.68 | \$64.56 | \$66.49 |
| 41 | \$97,801 | \$100,735 | \$103,758 | \$106,870 | \$110,077 | \$113,378 | \$116,779 | 41 | \$54.33 | \$55.96 | \$57.64 | \$59.37 | \$61.15 | \$62.98 | \$64.87 |
| 40 | \$95,416 | \$98,278 | \$101,227 | \$104,263 | \$107,392 | \$110,613 | \$113,931 | 40 | \$53.00 | \$54.59 | \$56.23 | \$57.92 | \$59.66 | \$61.45 | \$63.29 |
| 39 | \$93,089 | \$95,881 | \$98,758 | \$101,721 | \$104,773 | \$107,914 | \$111,152 | 39 | \$51.71 | \$53.26 | \$54.86 | \$56.51 | \$58.20 | \$59.95 | \$61.75 |
| 38 | \$90,818 | \$93,543 | \$96,350 | \$99,240 | \$102,217 | \$105,283 | \$108,441 | 38 | \$50.45 | \$51.96 | \$53.52 | \$55.13 | \$56.78 | \$58.49 | \$60.24 |
| 37 | \$88,603 | \$91,261 | \$94,000 | \$96,819 | \$99,724 | \$102,715 | \$105,796 | 37 | \$49.22 | \$50.70 | \$52.22 | \$53.78 | \$55.40 | \$57.06 | \$58.77 |
| 36 | \$86,442 | \$89,035 | \$91,707 | \$94,458 | \$97,292 | \$100,209 | \$103,216 | 36 | \$48.02 | \$49.46 | \$50.94 | \$52.47 | \$54.05 | \$55.67 | \$57.34 |
| 35 | \$84,333 | \$86,864 | \$89,470 | \$92,154 | \$94,919 | \$97,765 | \$100,698 | 35 | \$46.85 | \$48.25 | \$49.70 | \$51.19 | \$52.73 | \$54.31 | \$55.94 |
| 34 | \$82,277 | \$84,745 | \$87,288 | \$89,906 | \$92,604 | \$95,381 | \$98,242 | 34 | \$45.70 | \$47.08 | \$48.49 | \$49.94 | \$51.44 | \$52.98 | \$54.57 |
| 33 | \$80,270 | \$82,678 | \$85,159 | \$87,713 | \$90,345 | \$93,054 | \$95,846 | 33 | \$44.59 | \$45.93 | \$47.31 | \$48.72 | \$50.19 | \$51.69 | \$53.24 |
| 32 | \$78,312 | \$80,661 | \$83,082 | \$85,574 | \$88,141 | \$90,785 | \$93,508 | 32 | \$43.50 | \$44.81 | \$46.15 | \$47.54 | \$48.96 | \$50.43 | \$51.94 |
| 31 | \$76,402 | \$78,694 | \$81,056 | \$83,487 | \$85,992 | \$88,570 | \$91,228 | 31 | \$42.44 | \$43.71 | \$45.03 | \$46.38 | \$47.77 | \$49.20 | \$50.68 |
| 30 | \$74,538 | \$76,775 | \$79,079 | \$81,451 | \$83,894 | \$86,410 | \$89,003 | 30 | \$41.41 | \$42.65 | \$43.93 | \$45.25 | \$46.60 | \$48.00 | \$49.44 |
| 29 | \$72,721 | \$74,902 | \$77,150 | \$79,464 | \$81,848 | \$84,303 | \$86,832 | 29 | \$40.40 | \$41.61 | \$42.86 | \$44.14 | \$45.47 | \$46.83 | \$48.24 |
| 28 | \$70,947 | \$73,075 | \$75,268 | \$77,526 | \$79,852 | \$82,247 | \$84,714 | 28 | \$39.41 | \$40.59 | \$41.81 | \$43.06 | \$44.36 | \$45.69 | \$47.06 |
| 27 | \$69,216 | \$71,293 | \$73,432 | \$75,635 | \$77,904 | \$80,240 | \$82,648 | 27 | \$38.45 | \$39.60 | \$40.79 | \$42.01 | \$43.27 | \$44.57 | \$45.91 |
| 26 | \$67,528 | \$69,554 | \$71,641 | \$73,790 | \$76,004 | \$78,283 | \$80,632 | 26 | \$37.51 | \$38.64 | \$39.80 | \$40.99 | \$42.22 | \$43.49 | \$44.79 |
| 25 | \$65,881 | \$67,857 | \$69,894 | \$71,990 | \$74,150 | \$76,374 | \$78,665 | 25 | \$36.60 | \$37.69 | \$38.82 | \$39.99 | \$41.19 | \$42.43 | \$43.70 |
| 24 | \$64,274 | \$66,202 | \$68,189 | \$70,235 | \$72,342 | \$74,511 | \$76,746 | 24 | \$35.70 | \$36.77 | \$37.88 | \$39.01 | \$40.18 | \$41.39 | \$42.63 |
| 23 | \$62,707 | \$64,588 | \$66,526 | \$68,521 | \$70,577 | \$72,694 | \$74,875 | 23 | \$34.83 | \$35.88 | \$36.95 | \$38.06 | \$39.20 | \$40.38 | \$41.59 |
| 22 | \$61,177 | \$63,013 | \$64,904 | \$66,850 | \$68,856 | \$70,921 | \$73,048 | 22 | \$33.98 | \$35.00 | \$36.05 | \$37.13 | \$38.25 | \$39.40 | \$40.58 |
| 21 | \$59,685 | \$61,476 | \$63,320 | \$65,220 | \$67,176 | \$69,191 | \$71,267 | 21 | \$33.15 | \$34.15 | \$35.17 | \$36.23 | \$37.32 | \$38.43 | \$39.59 |
| 20 | \$58,229 | \$59,976 | \$61,776 | \$63,629 | \$65,538 | \$67,503 | \$69,528 | 20 | \$32.34 | \$33.32 | \$34.31 | \$35.34 | \$36.40 | \$37.50 | \$38.62 |
| 19 | \$56,809 | \$58,514 | \$60,269 | \$62,077 | \$63,940 | \$65,857 | \$67,833 | 19 | \$31.56 | \$32.50 | \$33.48 | \$34.48 | \$35.52 | \$36.58 | \$37.68 |
| 18 | \$55,424 | \$57,087 | \$58,800 | \$60,563 | \$62,380 | \$64,251 | \$66,178 | 18 | \$30.79 | \$31.71 | \$32.66 | \$33.64 | \$34.65 | \$35.69 | \$36.76 |
| 17 | \$54,072 | \$55,694 | \$57,365 | \$59,086 | \$60,859 | \$62,684 | \$64,564 | 17 | \$30.03 | \$30.94 | \$31.86 | \$32.82 | \$33.81 | \$34.82 | \$35.86 |
| 16 | \$52,753 | \$54,336 | \$55,966 | \$57,645 | \$59,374 | \$61,155 | \$62,989 | 16 | \$29.30 | \$30.18 | \$31.09 | \$32.02 | \$32.98 | \$33.97 | \$34.99 |
| 15 | \$51,466 | \$53,010 | \$54,601 | \$56,239 | \$57,926 | \$59,663 | \$61,453 | 15 | \$28.59 | \$29.45 | \$30.33 | \$31.24 | \$32.18 | \$33.14 | \$34.14 |
| 14 | \$50,211 | \$51,717 | \$53,269 | \$54,867 | \$56,513 | \$58,208 | \$59,954 | 14 | \$27.89 | \$28.73 | \$29.59 | \$30.48 | \$31.39 | \$32.33 | \$33.30 |
| 13 | \$48,986 | \$50,456 | \$51,970 | \$53,529 | \$55,135 | \$56,788 | \$58,492 | 13 | \$27.21 | \$28.03 | \$28.87 | \$29.73 | \$30.63 | \$31.54 | \$32.49 |
| 12 | \$47,791 | \$49,225 | \$50,703 | \$52,223 | \$53,790 | \$55,403 | \$57,065 | 12 | \$26.55 | \$27.34 | \$28.16 | \$29.01 | \$29.88 | \$30.77 | \$31.70 |
| 11 | \$46,626 | \$48,025 | \$49,466 | \$50,949 | \$52,478 | \$54,052 | \$55,674 | 11 | \$25.90 | \$26.68 | \$27.48 | \$28.30 | \$29.15 | \$30.02 | \$30.92 |
| 10 | \$45,489 | \$46,853 | \$48,259 | \$49,707 | \$51,198 | \$52,734 | \$54,315 | 10 | \$25.27 | \$26.02 | \$26.81 | \$27.61 | \$28.44 | \$29.29 | \$30.17 |
| 9 | \$44,379 | \$45,711 | \$47,082 | \$48,495 | \$49,950 | \$51,447 | \$52,991 | 9 | \$24.65 | \$25.39 | \$26.15 | \$26.94 | \$27.74 | \$28.58 | \$29.43 |
| 8 | \$43,297 | \$44,596 | \$45,934 | \$47,312 | \$48,731 | \$50,193 | \$51,698 | 8 | \$24.05 | \$24.77 | \$25.51 | \$26.28 | \$27.07 | \$27.88 | \$28.72 |
| 7 | \$42,241 | \$43,508 | \$44,814 | \$46,158 | \$47,543 | \$48,968 | \$50,438 | 7 | \$23.46 | \$24.17 | \$24.89 | \$25.64 | \$26.41 | \$27.20 | \$28.02 |
| 6 | \$41,210 | \$42,447 | \$43,720 | \$45,032 | \$46,383 | \$47,774 | \$49,207 | 6 | \$22.89 | \$23.58 | \$24.28 | \$25.01 | \$25.76 | \$26.54 | \$27.33 |
| 5 | \$40,206 | \$41,411 | \$42,654 | \$43,934 | \$45,252 | \$46,609 | \$48,007 | 5 | \$22.33 | \$23.00 | \$23.69 | \$24.40 | \$25.13 | \$25.89 | \$26.67 |
| 4 | \$39,225 | \$40,401 | \$41,614 | \$42,862 | \$44,148 | \$45,472 | \$46,836 | 4 | \$21.79 | \$22.44 | \$23.11 | \$23.81 | \$24.52 | \$25.26 | \$26.02 |
| 3 | \$38,268 | \$39,416 | \$40,599 | \$41,817 | \$43,071 | \$44,363 | \$45,694 | 3 | \$21.26 | \$21.89 | \$22.55 | \$23.23 | \$23.92 | \$24.64 | \$25.38 |
| 2 | \$37,335 | \$38,455 | \$39,609 | \$40,797 | \$42,021 | \$43,281 | \$44,579 | 2 | \$20.74 | \$21.36 | \$22.00 | \$22.66 | \$23.34 | \$24.04 | \$24.76 |
| 1 | \$36,424 | \$37,517 | \$38,643 | \$39,801 | \$40,996 | \$42,225 | \$43,492 | 1 | \$20.23 | \$20.84 | \$21.46 | \$22.11 | \$22.77 | \$23.45 | \$24.16 |
| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |

